

# ANNUAL ACTIVITY REPORT

(2022-2023)



**CHILUME SOCIAL SERVICE SOCIETY**

No.18, 5<sup>th</sup> Main, 5<sup>th</sup> Cross

Kammanahalli

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## President's Message

*“Together we can do great things”, Mother Teresa of Kolkata*

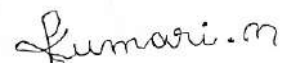
Year by year, Chilume organization is progressing towards improving quality of education and the holistic education opportunities for disadvantaged children in Government Anganawadi centers and government schools. We are very pleased with overall impact of the programme which has ensured that all children would complete their basic high school education with good academic performances and also that all poor children enrolled in government Anganawadi centers are truly readied and joined formal schools.

As a value addition to these education programmes, our donors were kind enough to support us to enhance the basic infrastructure facilities in government schools and Anganawadi so that our aim of creating model government Anganawadi and schools sooner will be realized. Thus, we could repair and renovate few Anganawadi centers and government schools during this current year. Today, children in these institutions walk with pride and with high self-esteem without feeling low or inferior to others private sectors.

Chilume has continued to provide job opportunities for urban slum women in various livelihood options such as basic tailoring and household chemicals. We had two new donors supporting our women empowerment and livelihood programmes at Sulikunte and Koramangala slums of Bangalore city. Being certified by Khandi Village Industries Commission under MSME dept, our women have successfully completed training in garment making and preparation of Household chemical products and earning decent income to their families.

Our journey with the marginalized is gradually heading towards promising future leading all women and children to self-sustainability, economic independence, and career filed future. But it's not over, we need to handhold them a furthermore. All is possible because of the trust in us by our donors in supporting these programmes continuously. While thanking them all, I all express sincere thanks to the entire team of Chilume for carrying out the programme successfully in line with the vision and mission of our organization.

With Thanks,



**(Ms. Prakash Kumari)**  
**President-Chilume**

## UPDATES ABOUT PROJECTS FOR THE YEAR 2022-2023

### I. 1. Model Government Anganawadi Programme- Early Childhood Education Intervention in Bangalore

With the successful implementation of early childhood education intervention programme for the last two years in 10 govt. Anganawadi centers, Chilume organization continues to strengthen education and infrastructure facilities in these government Anganawadi centers with active engagement of government department and other stakeholders of the project. Therefore, this year, we supported the preschool education among 279 children in 10 govt. Anganawadi centers at Bannerghatta areas of Bangalore city. The project focuses on three main interventions;

- To impart the preschool or the early childhood education among 279 children enrolled in 10 govt. Anganawadi centers through different teaching methods focused on physical, cognitive, linguistic, psychosocial and emotional developments of children
- Introduced Yoga and Dance teaching for children in all 10 govt. Anganawadi centers to ensure physical development of children and joyful learning atmosphere.
- Thereby, to create Model Government Anganawadi centers in Bangalore

During the present intervention period, we have provided education kits for all 10 govt. Anganawadi centers by which our staff will ensure early childhood education and learning opportunities for the same. During this new academic year, we have provided an Yoga and Dance teacher on daily basis that children may have physical development. Thus, we have ensured that these children in government Anganawadi centers have overall development opportunities. We have also provided complete infrastructure facilities to Hulimavu 1 & 2 Anganawadi centers and Hommadevanahalli Anganawadi center with toilets, redoing of waterproofing, painting of the building, mural art, rain water harvesting, nutrition kits for malnourished children, vinyl flooring, kitchen and store rooms, shelves, water connections, and more over uniforms for all these children. Thus, we have an image of Model Government Anganawadi.

#### 1.1. Children's Strength in 10 govt. Anganawadi centers;

S.N	Anganawadi center & Location	Strength	Boys	Girls
1	Hommadevanahalli Govt. Anganawadi	30	15	15
2	Hulimavu Govt. Anganawadi -1	30	17	13
3	Hulimavu Govt. Anganawadi- 2	25	12	13
4	Doddakammanahalli Govt. Anganawadi	36	17	19
5	Dinnepalya Govt. Anganawadi	21	12	09
6	Krishna Badavane Govt. Anganawadi	18	10	08
7	Arkere Govt. Anganawadi	26	16	10
8	Yelechanahalli Govt. Anganawadi	28	11	17
9	Bilekalli-1	35	19	16
10	Bilekalli -2	30	15	15
	<b>Total</b>	<b>279</b>	<b>144</b>	<b>135</b>

## 1.2.KEY ACTIVITIES CARRIED OUT:

- **KITS DISTRIBUTION:**

On July 1<sup>st</sup>, 2022, We organized education kits distribution programme at Bilekahalli Anganawadi center. Ms. Kavitha Muttappa from Subhash Bagaria Foundation along with Ms. Achala the circle supervisor, and Ms. Rajani CDPO were invited for the event. We have provided 5 sets of preschool books for all 279 children. Ms. Kavitha Muttappa also visited Doddakammanahalli government Anganawadi center and interacted with the children and staff and also distributed education kits for the children.



- **INTERNATIONAL YOGA DAY**

The entire month of July 2022 was celebrated as international Yoga Day in all 10 Anganawadi centers. Children were taught simple yoga asanas that they may do it daily. Though Yoga is practiced daily in all 10 Anganawadi centers, we have intensively initiated yoga in throughout month of July in all 10 Anganawadi centers. Our staff also participated in Yoga Day celebration on June 17<sup>th</sup>, 2022 at Weavers' colony government Anganawadi center. Over 30 Anganawadi staff participated in the event and acquired skills for teaching yoga on daily basis.

- **POUSHIK ABHIYAN-NUTRITION CAMPAIGN:**

As we celebrated Nutrition campaign throughout the month of September 2022, we also participated the launching of Poushik Abhiyan at weavers Colony On 14<sup>th</sup>, September 2022. Mr. Joseph A.T the director also participated in the event and spoke about our intervention in the said Anganawadi centers. The department and CDPO greatly acknowledged the works of Subhash Bagaria Foundation in 10 Anganawadi centers and appreciated the impact they have brought in these Anganawadi centers.

- **CHILDREN ARE DAY AND DISTRIBUTION OF NUTRITION KITS;**

On 25<sup>th</sup> of November 2022, we organized children's day at Bilekalli Govt. Anganawadi centers where we distributed 50 Nutrition kits to mal nourished children and their families. The government CDPO Ms. Rajani, supervisor Mrs. Achala, and Mrs. Padma, 20 zonal govt. Anganawadi teachers, helpers, local ex coporator, leaders, parents, and Ms. Kavitha Muttappa from Subhash Bagaria Foundation presided over the programme and distributed the nutrition kits to children. During the programme, the director of Chilume explained to all mothers present on how to use them effectively to help their children come out of their acute malnutrition status. The foundation provided 50 nutrition kits for mal nourished children all containing 8kg of Raagi, peanut, various daals.



- **KRISHNA JANMASTAMI;**

On 14<sup>th</sup> September 2022 we organized Krishna Janmastaami at Hulimavu 1 & 2, and also organized the same event on 16<sup>th</sup> September, 2022 at Arakere, and on 24<sup>th</sup> September 2022 at Doddakammanahalli government Anganawadi centers. Children were encouraged to come with Krishna costumes as fancy dress competitions, made pooja, and talked about importance of Krishna Janmastami. Finally we distributed sweets for all children and parents at centers.





- **DISTRIBUTION OF CHILDREN’S UNIFORMS:**



On July 6th, 2022, we distributed preschool 2 sets of uniforms for 60 children enrolled in Hulimavu 1 & 2 Government Anganawadi children by Ms. Kavitha Muttappa.

We have provided two sets so that they can use for the entire week. With these uniform, there is new look and joy among children and parents and Ms. Achala the supervisor acknowledges that ever since we have given uniforms, there is an increase of children from 15 to 30 numbers at these two Anganawadi centers.

- **PARENTS AND BALA VIKAS SAMITI MEETINGS:** Every month we conduct Bal vikas samiti and parents meetings to increase their participation in children’s development and engagement



With the Anganawadi activities. Though initially, there was less participation, gradually we could see increased participation of parents and samiti members in the meetings. During these months, we have taken up few subjects in aligned with ICDP topics such as Health and hygiene, nutrition for children, personal hygiene, Dengue and Malaria, etc.

## II. TUITION PROGRAMME IN GOVERNMENT SCHOOLS, NELAMANGALA



### 2.1. THE EXECUTIVE SUMMARY OF THE PROJECT SO FAR...

The project is implemented from the month of June 2022 in 5 government schools at Nelamangala taluk. The project directly benefits 235 students in tuition classes and indirectly benefits 1469 students enrolled in 5 government schools. The staffs daily takes subject wise classes in 5 schools besides extra tuition for 235 weaker students. Additionally, we monitor the progress of students through unit tests and provided soft skills support to these students. The selected schools are Bagalakunte govt. high school, Manjunathanagar govt. higher primary school, Arisinakunte Govt. primary school, Bommanahalli govt. higher primary school and Nelamangala govt. higher primary schools.

During this reporting period, we have distributed 300 education kits such as note books, files, exam pad, scales, and document file for all these students. We have organized the international Yoga day, Kalika Chetharike classes, sports, drawing and debate competitions for all these children. We have also started to provide health sessions in these schools and conducted health camps for the same. Regularly, we also conduct unit tests to monitor the progress of the weaker students and our staff prepares students for NMMS national competitive exams.

### 2.2. STUDENTS STRENGTH IN 5 TUITION CENTERS:

Sl. No	Name of Tuition Center	Name of Staff & Qualification	No of Students
1	Bagalagunte	Mr. Kumar (MA. B.ed)	60
2	Manjunath Nagar	Ms. Manjula (BA, Tech, NTT)	40
3	Hanchipura	Mr. Chandra (MA, B.ed)	50
4	Bommanahalli	Mr. Kumar (MA, B.ed)	50
5	Arsinakunte	Ms. Sumithra (BA)	35
<b>Total Strength</b>			<b>235</b>

### 2.3. KEY ACTIVITIES CARRIED OUT:

- **STAFF:** Totally we have 4 staffs appointed for the implementation of the project. We have continued with the same staff as the previous year except one teacher Mr. Chandra C.S for Nelamangala Govt. higher primary school.

- **CONDUCTING REGULAR TUITION CLASSES:**

All staffs except Arisinakunte staff will take regular classes on all days of the week in their respective schools. At the beginning of the academic year, the school managements have allocated subjects and session plans to our staff. They work just as govt. staff working in the schools.

Mr. Kumar, our staff has been taking basic English, science, basic maths, Kannada, social subjects at Bagalakunte. Basic Maths and Basic English, social, environment and activities at Bommanahalli School. Since the govt. appointed teacher retired middle of the academic year, our tuition teacher handled these subjects besides, evening tuition. Ms. Manjula; Kannada, social and basic English subjects were taught at Manjunathanagara govt. school. Besides, she helped students to conduct activities in the school. Mr. Chandra C.S takes basic English and basic mathematic subject for 6th, and 7th std at Hanchipura government higher primary school. Ms.Sumithra, takes Kannada, social, English and maths classes regularly at Arisinakunte Center at evening.





- **DISTRIBUTION OF EDUCATION KITS:** On 22<sup>nd</sup> of July 2022, we distributed 300 education kits to all children enrolled in 5 government schools at Nelamangala taluk by Ms. Kavitha Muttappa along with HM Mr. Venugopal and HM Mr. Rajappa. Both the Head masters acknowledged the support of Subhash Bagaria Foundation towards improvement of quality education in these 5 govt. schools. They also acknowledged and appreciated our additional staffs that they are regularly supporting these schools as they have acute shortage of staff.

- **KALIKA CHETHARIKE PROGRAMME WITH SUBJECTS:** A new model of teaching was introduced for students from this present academic year as Kalika Chetharike Programme in government schools. According to this staffs are made to take subjects from lower standards for higher standard students. The programme was started from the month of June 2022 with all subjects could not teach to students during COVID period. Students are taught whatever they could not learn due to COVID. loss lessons are taught once again. In the months of August and September 2022, as part of Kalike chetharike initiatives, staffs have conducted some of the sport activities, like Rangoli competitions, debates, drawing competitions, Unit tests, etc.

- **SCHOOL TRIP FOR BAGALAKUNTE HIGH SCHOOL AND BOMMANAHALLI STUDENTS;** November 1 & 2, 2022 our staff took responsibility to organize school tip Mysore. 400 students and 20 staffs from Bagalakunte high school visited all the historical and

tourist places in Mysore city. On 29<sup>th</sup> and 30<sup>th</sup> December 2022 similar trip was organized for 65 students from Bommanahalli higher primary school. We took them to Mysore city, KRS dam, Thalkadu, Nimishamba Temple, Somanthapura, Gagana Jukki and Bara Jukki falls.

- **THE INTERNATIONAL YOGA FOR STUDENTS;** On June 21<sup>st</sup>, 2022, our staff along with school managements organized the international Yoga Day in all 5 government schools.



- **MID TERM ASSEMENT**

Besides, monthly assessment, we have mid-term assessment of students to verify and asses the academic progress of all students. Compared to last year, we have steady improvement among students from numbers of students in B & C grades to numbers of students increased in A grades. Please see separate attachment in excel sheet about monthly progress of students in 5 government schools.

**III. WOMEN EMPOWERMENT THROUGH LIVELIHOOD PROGRAMME AT SULIKUNTE**





### 3.1. THE EXECUTIVE SUMMARY:

In order to empower the marginalized women socially and economically, with the support of ZS Associates Pvt. Ltd, Bangalore, Chilume implemented the project among 120 women at Sulikunte slum by training them on various household Chemical products, certifying them with KVIC & MSME dept. of India, and ensuring to earn good income to their families. As a result, these women are preparing different household products such as soap powder, detergent soaps,

sanitary liquids, phenyl, hand wash, dish wash liquids, and trained on beautician skills. At average these women are earning Rs.5000/- per month by selling their household products in the local markets and community itself.

### 3.2. ACTIVITIES CARRIED OUT

- **Community Visit by ZS Team:**

Prior to project approval, the team from ZS represented by Ms. Narayan Ji and Ms. Sheela Shinde visited Sulikunte slum on in the month of 8<sup>th</sup> December 2022 and had a brief interaction with the women in order to assess the actual situations of women and understand the ground realities. The women explained their hardships and actual conditions in order to find some alternate livelihood opportunities. Moved by the experiences, the ZS team assured to support these women to begin some livelihood activities.

- **Community Mobilization**

As soon as the project was approved by ZS, Chilume staff engaged in community mobilization, identification of members, and had discussion about goals and objectives of the project. After appointing the project staff (Community mobilizer), we visited all the houses and screened the most deserving and interested women for the training in household chemicals and beautician trainings. All were given equal opportunities based on criteria and motivation to undertake the trainings.

- **A 5 days of MSME Residential Training cum Workshop on Household Chemicals to 100 women at Sulikunte by Khadi Village Industries Commission (KVIC):**

As soon as the project was approved, we have organized two training programme at Sulikunte for 100 women. The training on Household chemicals included candle making, phenyl liquid, hand wash and dish wash liquids, detergent soaps, washing powder, Pitambari jell, floor cleaning liquid, etc. totally 12 products were trained. The training cum workshop was facilitated by Mr. Marappa, Ms. Thangmani, and team from Khadi Village Industries Commission govt. of Karnataka. The first training cum workshop was conducted between 06-02-2023 to 10-02-2023 and the second was held between 20-02-2023 to 24-02-2023. The training sessions were composed of both theory and practical and first-hand experience of each individual participant. Women were very enthusiastic and showed greater interest in learning and making these products on spot with the guidance of trainers.

At the end of training workshop, all women were given written exam in a prescribed questionnaire and all of them successfully cleared the exam and became eligible to avail the MSME certificates. Chilume organization also collected a detailed applications and allied documents and submitted to the KVIC office prior to commence the training workshop.

- **Follow-up Technical training on preparation of Household chemicals:** *“Practice makes perfect”*. Since the Khadi Village Industries Commission conducted only a five (5) days of workshop, our women could not fully learn making of qualitative household products. In view of this, we conducted more numbers of practical sessions to women entrepreneurs on how to prepare various household products by themselves. We hired an expert trainer for the follow up of trainings to teach good numbers of household products. These workshop within the community boosted their confidence and on hand experience in preparing qualitative household products. *Ms. Amala Fathima , Soundri and Shantha Mary* who had up scaled their trainings daily taught all individual women on their chosen household products. Though these follow up trainings consumed good quantity of chemicals, yet it was very much required to make them perfect in preparing household products.

- **Distribution of MSME Certificates to 100 Beneficiary women:** In the month of January and February 2023, the assistant Director Mr.Kempu Raj along with his team Mr. Marappa and Ms Thangaveni visited Sulikunte slum and distributed to all women MSME certificates. They also explained the importance and multiple uses of certificates to access further trainings at their center in Bangalore and also subsidized financial benefits they can access in future for enhancing their business. Mr.Kemparaju also promised to give different platforms to various govt. exhibitions where our women could sell their products.

- **Distribution of Start-up Household Chemical Kits to 100 women:** Post the certificates and follow up trainings, Chilume procured various household chemicals to hand over to 100 beneficiaries. They include candle making molds, wax, threads, colors, beautician kits, and household chemicals such as *Soda Ash SMS powder SLS Powder Rani pall Acid Slerry AOS Salt Damat Powder Color Gravure Arial Perfume Hand wash SLES Cocadoil Water Color Sodium salt Essenes Phenyl liquid Alfox Pine oil Perfume Color, RR water, Acid Slerry SLES Salt Citrus, Y. color and various flavor perfume and colors*. Besides, we provided packing materials such as polythene bags, covers, different sizes of plastic bottles, and others. Each women choose and specialized in a particular products based on which Chilume prepared startup kits consisting of the above said chemicals and distributed to all the beneficiaries. We have also procured candle making molds and wax to 20 beneficiaries and distributed the same. Upon receiving them, women have now started products and sale in their communities and neighboring local shops. As per their statement, they are able to make approximately Rs.250/- to Rs.300/- income per day.

- **Beautician Training in the slum:** Most of the young girls in the slum wanted to learn basic beautician skills so that they could provide home based parlour services to women in slum. Mr. Rekha from Muttanur cross was appointed as the beautician trainer who came daily and took the sessions. She is practicing beautician trainer and has a parlor in the neighborhood. Totally 30 women have undergone the basic beautician skill training that include facial, waxing, pedicure, eyebrow threading, simple hair cutting, and bridal makeup. With lots of enthusiasm, these women

learnt and have started to earn some income within their communities. In the last month of the training (3 months), our instructor Ms. Rekha had taken the students to her beauty parlor and gave practical sessions and exposure to students. As we did not have much required beautician parlor setup within the slum, this act of the instructor helped a lot to our students. At the end we have provided beautician start up kits by which they have self-business and earn an additional income to their families. This programme is very successful and gets good income in a short time.

- **Installation of UPS at Tailoring Center:** As the total 324 families in Sulikunte slum continue to live in total darkness as govt. or panchayat has not yet provided electricity, installation of UPS at tailoring center has greatly helped us to continue to provide tailoring training in the community. Now there is at least 6-8 hours of power in the center and various other activities also conducted. The availability of power made not only to teach tailoring but also became very useful to hold beautician skill training as it requires for heating machines, waxing, foaming, face wash etc. Sometimes, we also conduct community meetings and awareness session in this center.

- **Promotion and Marketing of Household chemical products:** Based on successful business opportunity, few women have branded their products to expand their business opportunities beyond local shops and communities. We have Ms. Amala Fathima, a successful trainee acquired skills and branded her products by name *“Noor Enterprises”*. We have also Ms. Shantha Mary another successful entrepreneur who branded her products by name *“El-Shaddai Foaming fables”* and sells them with good profit.

### 3.3. IMPACT OF THE PROJECT

- A safe and well equipped livelihood center is setup at Sulikunte slum for various livelihood activities for women of the slum
- 120 women of Sulikunte slum have successfully underwent technical trainings on various household chemical / product making skills such as Candle Making, basic beautician parlor training, detergent soap bar, soap powder, sanitary liquids, and other household chemicals
- 120 disadvantaged women in Sulikunte slum are provided *Start Up* kits consisting of various beauty parlor products, household chemicals for preparing different household products
- 120 disadvantaged women in Sulikunte slum are successfully preparing household products, sell them in their communities and neighboring local shops
- 75% of women in Sulikunte slum are able to earn regular monthly income up to Rs.5000/-.
- 120 women in Sulikunte slum are certified from MSME department and are eligible for subsidized business loans and various Govt. schemes and benefits.
- Few women have started branding of their products and sell them successfully even on digital spaces.
- The self-esteem and confidence of 100 women in Sulikunte slum has increased and has become entrepreneurs motivating others in the community.
- Govt. bodies which had totally neglected Sulikunte slum now recognize the entrepreneurship and enthusiasm of women especially Khadi Village Industries Commission of govt. of Karnataka.
- 324 families in Sulikunte slum have gradually improved the social and economic conditions.
- The people of Sulikunte are very grateful and thankful to ZS, for their unique CSR initiative in their community.

- Women of Sulikunte slum now are more organized and show greater interest in livelihood





**Follow Up Training on Household Chemicals & Others**





# Basic Beautician Skill Training



## IV. SUSTAINING TAILORING PROGRAMME:

### 4.1. THE EXECUTIVE SUMMARY

With the continued support of Bagaria Education Trust, Chilume continues to train urban slum women with two new tailoring centers established at Ambedkarnagar, LR Nagar and Andhra colony slums near Sports Village of Koramangala in Bangalore city. With the permission of Subhash Bagaria Foundation, we have shifted all the 10 pedal machines from Kaikondrahalli slum to L.R. Nagar slum of Koramangala. We have appointed Mrs. Nakshathra Mary as the instructor for the project implemented at this location. After mobilization of women for the training, we have inaugurated the project in the month on 9th August 2022 at Ambedkarnagar, LR nagar slum by Ms. Kavitha Muttappa. Mr. Prakash the owner who gave to us the premise for the training was also present along with Mr. Bharath, Ms. Shantha and Mr. Joseph the director of Chilume organization. We have begun the training with 37 women in two batches in Ambedkaarnagar and 45 women in two batches at Andhra colony. These women are under trainings in basic embroidery, machine handling, straight stitches, basic cutting skills, and stitching various women's wears. After successful completion of first batch of 37 women, we have distributed completion certificates on January 15th, 2023 by BMMP ex-Mayor, honorable Mr. Goutham along with Ms. Kavitha Muttappa, Mr. Bharath, Mr. Prakash, Ms. Shantha, and beneficiaries. Second and third batches of women are at present undergoing the same training.

### 4.2. KEY ACTIVITIES CARRIED OUT

- **Inauguration Of The New Tailoring Center:** After appointment of Ms. Nakshathra Mary as the new Tailoring teacher at LR Nagar slum and mobilizing 30 women for the said training, we inaugurated the center on 9<sup>th</sup> August 2022 by Ms. Kavitha Muttappa from Subhash Bagaria Foundation. Along with her were Mr. Bharath, Mr.Prakash, Ms. Shantha and Mr. Joseph A.T, director of Chilume organization.
- **Starting Of Tailoring Skill Training In Two Batches:** As soon as the center was inaugurated, totally 30 women were enrolled for the said training; we are teaching them in two batches i.e, morning batch at 10:00am to 1:00pm and afternoon batch from 1:30pm to 3:00pm. Trainees are initially taught in skills like embroidery, paper cutting, basic cutting, measurement skills, and stitching various lady's wears like petty coat, pants, chudidar, blouses, children's dresses, and other machine maintenance skills.
- **Distribution Of Tailoring Completion Certificates:** On January 15<sup>th</sup>, 2023, we organized certificates distribution day at Vannerpet at Viveknagar. Honorable BBMP Ex Mayor Mr. Goutham was the chief guests along with Ms. Kavitha Muttappa, Mr. Babu, Ms. Shantha, Mr. Prakash, Mr. Bharath, corporator Mr. Uday Kumar, and Mr. Joseph A.T were present on the occasion. All the 37 beneficiaries received the completion certificates which are duly signed by both Subhash Bagaria Foundation and Chilume Organization. The ex-Mayor also promised to donate few tailoring machines for the successful trainees and greatly appreciated the works of Subhash Bagaria Foundation for the underprivileged women in Bangalore.







## V. WOMEN EMPOWERMENT THROUGH TAILORING PROGRAMME

With the support of Analog Devices India Pvt. Ltd, Chilume organization started another tailoring center at Sulikunte slum to train unskilled and disadvantaged women of the slum.

### 5.1. KEY HIGHLIGHTS

After Mr. Rajesh from ANALOG CSR team came and inaugurated officially the new tailoring centre on March 31<sup>st</sup>, 2022 at Sulikunte slum of Bangalore, we started the training the first batch of students from 4<sup>th</sup> of April 2022 onwards for 19 students. Due to electricity issues in the entire areas, we are running the training for one single batch of students.

We have totally trained 64 students so far in 4 batches and the last batch of 8 students will complete the training by the end of March 31<sup>st</sup>, 2023; therefore, we will have totally 72 students trained in basic tailoring skills. We have conducted 4 orientation programmes for these women on various livelihood opportunities and availed MSME certificates from central govt. of India. With this they can apply for subsidized loan from banks to purchase sewing machines. The overall impact of the programme is that tailoring skill training in the slum by Analog CSR is of first intervention in Sulikunte slum where more than 72 women got opportunities to undergo tailoring skill training. These 72 women are now trained in basic skills in tailoring especially in ladies wear and other stitching options like carry bag, facemasks, pouches, etc. these women took up small stitching order and earned already some income. Out of 72 women 12 women are stitching at home and earning their daily income. The majority of successful trainees wanted to apply for “*Stree Samarthyaa*” for free tailoring machine under *Pradhan Mantri Yojana*.

### 5.2. KEY ACTIVITIES CARRIED OUT:

- **Appointment of Tailoring Instructor:** Ms.Salma from Sulikunte community was the tailoring instructor for the said project. She has good working experience in garment factories and self-business as well. Since she is from the same community and lives in slum, we appointed her for better implementation and coordination.
- **Setting up of Tailoring Center:** We have set up tailoring training unit at Sulikunte with 12 pedal machines, chairs, and other tools and equipment for the said training.
- **Students Mobilization:** We contacted the community leaders and like-minded individuals to sensitize the importance of tailoring skill for women and mobilized students for each batches.
- **Inauguration of Tailoring Center:** On 31<sup>st</sup> of March 2022, we have formally inaugurated the tailoring center at Sulikunte by Mr. Rajash from Analog Devices India Pvt. Ltd along with Mr. Narayanaswamy the secretary of Sulikunte Panchayat, Mr. Ramesh, the president, Ms. Shantha Mary, Fathima Rani, and Mr. Joseph A.T director of Chilume Social Service Society.
- **Training Details;** totally, we have trained 72 women in 4 batches; the first batch was started from 4<sup>th</sup> of April 2022 and the last batch of women will complete by the end of

March 2023. Each batch had 15-20 students from 12:00 pm to 3:00 pm. Since Sulikunte slum does not have electricity power supply for all houses since 5 years, we could not conduct training in two batches. We have trained women on various women's dresses; petticoat, night wear, blouses, chudiaris, different types of pants, children's wear, pillow covers, hand bags, carry bags, pouches, etc.

- **Distribution of Certificates:** In the month of February 2023, we distributed Tailoring completion certificates to all the successful trainees. The certificates acknowledge the support of Analog Devices India Pvt. Ltd with their logo. With this certificate they are able to join any garment factories for jobs, apply for free tailoring machines to BBMP or central schemes and to apply for MSME loan in any nationalized banks or financial institutions.

### 5.3. OVERALL IMPACT OF THE PROGRAMME

- The starting of new Tailoring skill training center at Sulikunte slum of Bangalore by ANALOG Devices India Pvt. Ltd is of the first intervention in Sulikunte slum
- Over 120 women from Sulikunte slum are trained on various Entrepreneurship Development Programme (EDP) i.e, various livelihood opportunities.
- Over 72 women in Sulikunte slum have successfully trained on basic skills in tailoring especially in ladies wear and other stitching options like carry bag, facemasks, pouches, etc.
- 60 women from Sulikunte slum have successfully underwent MSME training and exam.
- 60 women in Sullikunte slum have availed MSME certificates and are eligible for various govt. subsidized loan and other central government schemes towards their livelihood opportunities.
- 12 women have started their own tailoring business and started earning income up to Rs.4000/- per month
- The majority of successful trainees wanted to apply for “*Stree Samarthya*” for free tailoring machine under *Pradhan Mantri Yojana*.
- There is visible confidence and self-esteem among 72 successful women who have completed tailoring skills.
- The levels of confidence among our tailoring trainees have drastically increased and are now confident of starting their own business and earn alternate income to their families.

**PROJECT ACTIVITY PHOTOS**





## Present Board Members of Chilume Social Service Society- 2022-2023

NAME	DESIGNATION	PROFILE
Ms.PrakashKumarie	President	MA, B.Ed., & Teacher-
Mr. John Emmanuel D'Silva	Vice President	ITI, Working at Govt. ITI
Mr. Joseph A.T	Secretary	Founder, MSW
Mr. Infant Kishore B	Treasurer	M.Com, Works in MNS company
Ms.JyothiVinaya	Member	B.A, D.ed works as a Teacher
Mr.Balaraj A	Member	PUC, Works as admn staff at WIPRO
Mr. Ashok R	Member	BE- Diploma works as civil contractor

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